

Comparisons of Job Characteristics

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 82

Focus Occupation: Social and Community Service Managers (11-9151)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Education and Training	9.2	17.3	14.4	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	13.8	20.5	>>	Current knowledge level is likely more than sufficient
Administration and Management	8.4	13.3	16.4	>	Current knowledge level is likely sufficient
Personnel and Human Resources	5.6	9.8	13.2	>>	Current knowledge level is likely more than sufficient
Philosophy and Theology	3.2	9.7	8.7	<	Expanded education and/or training may be required
Economics and Accounting	4.4	7.5	6.1	<	Expanded education and/or training may be required
History and Archeology	2.6	5.6	3.3	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	13.4	15.4	>	Skill level is likely sufficient
Coordination	9.1	11.8	14.5	>	Skill level is likely sufficient
Time Management	8.9	11.5	15.0	>>	Skill level is likely more than sufficient
Management of Personnel Resources	6.9	10.7	14.8	>>	Skill level is likely more than sufficient

Management of Financial Resources	3.3	8.1	11.3	>>	Skill level is likely more than sufficient
Management of Material Resources	3.7	7.6	8.8	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 97			
Focus Occupation: Social and Community Service Managers (11-9151)					
Associated Occupation: Directors, Religious Activities and Education (21-2021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	14.5	16.2	>	Current ability level is likely sufficient
Oral Comprehension	12.5	13.9	16.2	>	Current ability level is likely sufficient
Speech Clarity	10.2	13.0	16.2	>>	Current ability level is likely more than sufficient
Speech Recognition	9.9	10.7	14.2	>>	Current ability level is likely more than sufficient
Fluency of Ideas	7.6	9.1	12.2	>>	Current ability level is likely more than sufficient
Far Vision	7.8	8.7	8.5	0	Current ability level may be sufficient
Memorization	5.6	6.8	6.8	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 55
Focus Occupation: Social and Community Service Managers (11-9151) Associated Occupation: Directors, Religious Activities and Education (21-2021)		
Work Activities	Exclusivity of Activity	
Analyze financial data	57	
Direct and coordinate activities of workers or staff	3	
Make presentations	13	
Use oral or written communication techniques	1	
Use public speaking techniques	13	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Social and Community Service Managers (11-9151)

Associated Occupation: Directors, Religious Activities and Education (21-2021)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.